

How to request help from the Houston Methodist Sugar Land Hospital Threat Assessment Team

The HMSL Threat Assessment Team (TAT) partners with unit/department leadership and staff to ensure a safe environment through assessment to determine the most appropriate and effective mitigation strategy for an incident or workplace violence threat. The team is made up of executive leaders, security, operations administrator, risk, spiritual care, human resources, and the Workplace Violence Prevention Committee chair.

Consultation is available for workplace violence concerns and an action plan will be created if applicable.

Email <u>HMSLTAT@houstonmethodist.org</u> for workplace violence concerns or to schedule a consultation.

The best time to request a consult is before a situation escalates.

Threat assessment resources are available on the HMSL Intranet Home

Page tab

Security & Workplace Violence Prevention

https://www.tmh.tmc.edu/sugarland/security/home.htm

Resources include

- HMSL Zero Tolerance Flyer to post on your units and include in patient education materials https://www.tmh.tmc.edu/sugarland/security/threat/zero.pdf
- How to report Workplace Violence https://www.tmh.tmc.edu/sugarland/security/threat/report.pdf
- De-escalation tips https://www.tmh.tmc.edu/sugarland/security/threat/tips.pdf
- Violence/Aggression Assessment Checklist https://www.tmh.tmc.edu/sugarland/security/threat/checklist.pdf
- Workplace Violence Prevention Action Plan

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